

Budget Equality Impact Assessment Template 2017/18 – Service-Users

1. Service Area	Youth Service	2. Proposal No. 7
3. Head of Service	Rachel Carter	
4. Budget Proposal	<p>What is the proposal? Use the savings proposal wording and more detail if needed</p> <hr/> <p>The 2015 Youth Review proposed a youth work model of in-house provision of targeted youth work, youth engagement and central support/coordination, and for commissioning of open access provision for targeted neighbourhoods/communities from CVS providers. There was a reduction to the in-house budget by £400,000 in 2015/16 and a service redesign took place. The intention was to develop a wider trust arrangement. It is now proposed that more significant savings are made which would lead to the overall budget being just over £200,000. The reduced budget will need to pay for a service that the Council must provide under the law - advocacy services to all looked after children in the care of the council. If the cut proposed were made the current in house provision will need to be significantly re-designed and, youth work provided by CVS currently funded by this budget will be impacted as described below.</p> <p>This is a reduction of £700,000 on a net budget that is currently £1,004,000</p>	
5. Summary of impacts	<p>Highlight the most significant disproportionate impacts on groups</p> <hr/> <p>The in-house council youth services that are likely to be cut are targeted youth work including the youth information bus; 1-1 and group work around resilience on issues such as risk taking, mental health and self-esteem, anger management and risk taking; Duke of Edinburgh for those outside mainstream school and young people with SEND; Youth Arts Award. The provision of confidential advice, signposting to other services, harm reduction work, social education provision, one to one support and identification of young people at risk will no longer be available in their current form by a dedicated in-house service.</p> <p>The cuts will affect the work of community based organisations which receive funding from this budget. There is likely to be a reduction in the delivery offered by the Crew Club, the Deans Youth Project, Brighton Youth Centre, the Turner Community Project, the Trust for Developing Communities, the Hangleton and Knoll Project, the YMCA and the Young People’s Centre. Some of those services may not be able to continue in their current form or at all unless they can find alternative sources of funding.</p>	

	<p>Youth work takes place in different areas across the city, including areas of high deprivation and poverty such as Whitehawk, Moulsecoomb, Hangleton and Knoll, Turner and areas of the city centre. Economically disadvantaged people / young people and the most vulnerable people in our communities will be affected.</p> <p>Cuts to youth services will specifically impact on young people and their families. By stopping the in-house and commissioned youth work this will reduce the numbers of young people able to access this support.</p> <p>Disability: Young disabled people, or with a learning disability, mental health condition or a long-term illness may face additional physical and social barriers to accessing services and may be disproportionately affected the reduction in some of the services likely to be impacted by the proposed cuts</p> <p>Ethnicity: Reduction in support may impact on accessibility. BME young people report their main issues are education, employment, racism and racial discrimination and mental health and well-being.</p> <p>Gender: The closure or reduction in open-access youth services may disproportionately impact on boys since they tend to use youth services the most. There is a higher need for girls around support with bullying, smoking and alcohol whereas for boys more support is needed with discouraging the misuse of prescription drugs</p> <p>Gender reassignment: The Trans Needs Assessment states that 55 young trans people are in contact with local specialist youth provision. Transgender young people leave school earlier than any other group and are more likely to report bullying and harassment at school. Trans young people are more likely to suffer from social isolation, exclusion and bullying, so a reduction in youth support services may exacerbate this.</p> <p>Child poverty: 3,333 young people aged 13-18 years were identified as living in one of the 20% most deprived Lower Super Output Areas in England. Schools in East Brighton report more bullying than the rest of the city – possibly linked to higher levels of deprivation. Carers in vulnerable communities or families with low income will have reduced options for their children to be involved in positive activities.</p> <p>Increased vulnerability of young people, including those with protected characteristics following the closure or reduction of youth work provision where they can access confidential support and guidance from an adult with respect to exploring their identity, finding acceptance or finding out about other services.</p> <p>Decisions on funding have not been made regarding targeted work for disabled, LGBT and BME young people.</p>
<p>6. Assess level of impact</p>	<p>5</p>

What actions are planned to reduce/avoid negative impacts and increase positive impacts?

A consultation with young people is underway and will inform an understanding of the impact and inform any service redesign. The outcome of the consultation will be made available to inform the decision on the budget, and be utilised to update the EIA as needed.

Identify funding that we believe is going to be available locally to ensure that it meets the needs of the most vulnerable young people and protected groups. Influence and shape funding and other activities to ensure that they meet the needs of diverse young people, especially those who are most vulnerable. Specifically as part of the City Employment and Skills Plan a Services Action Group has been established which has as one of its core aims to identify current funding regimes and explaining emerging ones with specific reference to the projects funded through the Building Better Opportunities Programme which is European Social Fund match funded by the Big Lottery, which are starting to roll out in the Coast to Capital area. There are six projects which cover the Brighton & Hove area and the primary project delivering to young people is being run by Barnardo's and aimed at 16-24. There is a further call out via the Local Enterprise Partnership (LEP) for applications to support young people in the area, who are not in education employment or training, with specific reference to Special Educational Needs and care leavers.

There is an opportunity to work with Sussex Learning Network who have been granted significant funding to support young people in the most deprived areas of Sussex including Brighton and Hove, into higher education. This is part of the National Collaborative Outreach Programme funded by HEFCE. There is scope to deliver this in ways to support re-engagement, resilience and keeping young people in an educational setting.

Support from organisations such as Community Works will continue to be available to CVS to explore alternative funding strategies which are less / non reliant on LA funding. Council will communicate opportunities for alternative funding where available. Information and links will continue to be available for young people friendly activities provided by other BHCC departments, and organisations in the city such as uniformed and faith based groups, the music and arts service

The Outdoor Education Advisory support service has moved into a traded service for schools and other centres.

The Duke of Edinburgh award scheme will continue to be delivered by schools in Brighton & Hove Schools. The in-house support to vulnerable young people who can't access the award through schools, e.g. those attending the PRU or special needs schools, will be cut.

7. Key actions to reduce negative impacts

	<p>Where possible the intention is to protect funding for work with young people with specific protected characteristics. From the available budget priority will be given to the funding of targeted work relating to disabled, BME and LGBT young people, informed by consultation with providers.</p> <p>This budget is not the only budget which funds services for young people. Specialist services for vulnerable young people in the city will remain notwithstanding the current budget cuts. These include the Extended Adolescent service, the Youth Offending Service (YOS), RU-OK?, the social work Adolescent Pod, the Youth Employability Service (YES), the youth advocacy service for looked after children, Cherish, Extratime Ltd, CAMHs.</p>
<p>8. Full EIA?</p>	<p>The EIA will be updated and refreshed following a decision about the budget for youth services.</p>
<p>9. Monitoring and Evaluation</p>	<p>How will you monitor the impact of this proposal and the success of your mitigating actions on these groups over the coming year (or more)?</p> <p>The impacts on the wellbeing of young people, envisaged as a result of the cuts will be monitored via the remaining youth services such as RuOK, Youth Offending Service, and specialist services in schools, such as drug and alcohol programmes.</p> <p>Assurances will be sought from the Coast to Capital LEP to be fully briefed on impact of Building Better Opportunities (BBO) Big Lottery Fund bids in the region with attendance at the Steering Group for these bids.</p> <p>Working in partnership with local CVS organisations to be fully briefed on impact of their activities with protected groups.</p> <p>Participation in steering groups where appropriate to ensure organisations are meeting the local requirements and supporting vulnerable young people in the city.</p>
<p>10. Cumulative impacts</p>	<p>Might related proposals from other service areas (or other changes) worsen or mitigate impacts from your proposal? Please explain these impacts.</p>

There will be other proposed reductions to services to families from other departments that may impact on families and therefore indirectly to young people in those families. Further cuts to preventative work will impact on those specialist services who are under most pressure.

Impact of budget proposals for sports development and the reduction overall therefore of non-educational development opportunities for young peoples (non-youth work) in the city may impact on their physical and mental well-being, general development, socialising skills.

The proposed additional reduction in funding for the Third Sector Commission would impact on the ability of CVS groups to address impacts outlined above.

